GLA University has been growing consistently for last 26 years in the area of academics, research and holistic development of all students. The University has excellent motivational and reward policies for deserving faculty members for publications, projects, consultancy, patents etc. Our faculty members are actively engaged in above activities. We are now inviting applications from candidates with Ph.D.for faculty positions to strengthen our highly dedicated team.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE & SALARY- TEACHING:

Regular Mode:

I.   **Professor/Associate Professors (For Engineering, Management, Applied Sciences & Humanities):**
- Qualification & experience as per UGC and AICTE norms.

II.   **Assistant Professor (For Engineering, Management, Applied Sciences& Humanities, Faculty of Agricultural Sciences, Institute of Pharmaceutical Research/Institute of Legal Studies & Research):**
(Candidates with Ph.D. Degree Awarded/Thesis Submitted/About to Submit thesis may apply. Other Qualification & experience as per UGC and AICTE norms.

*For Computer Engineering & Applications (CEA)– **M.Tech candidates may also apply.**

S.No.	Stream	Specialization
Engineering		
1	Computer Engineering & Applications	Block Chain Technology, AI/ML, Data Analytics, IOT , Cloud Computing, Cyber Security, Full Stack Development, Node JS, React JS, Java Script & HTML
2	Electronics & Communication/ Electrical Engineering	Digital Image Processing, Speech Processing, Embedded Systems & IOT, Computer Organisation Microprocessor
3	Mechanical Engineering	Automobile, Electric Vehicle Analysis & Development, Modeling and Analysis Softwares
Management		
1	Management	Finance, Business Analytics, Supply Chain Management, Operations Management, Marketing, Economics, HR, General Management, Liberal Arts
Applied Sciences and Humanities		
1	Mathematics	Statistics, Decision Science, Applied Mathematics
2	English	Soft Skills, Communication Skills

Faculty of Agricultural Sciences		
1	Agriculture	Entomology, Soil Science, Agronomy, Agriculture Economics,Agriculture Extension, Horticulture
Institute of Pharmaceutical Research		
1	Pharmacy	Pharmacy Practice, Pharmaceutical Chemistry
Institute of Legal Studies & Research		
1	Law	Corporate Laws, International Laws, Family Laws, Criminal Laws, Clinical Laws

Centre for Distance and Online Education (CDOE):

I. **Assistant Professor (For Engineering, Management)):**
 (Candidates with Ph.D. Degree Awarded/Thesis Submitted/About to Submit thesis may apply. Other Qualification & experience as per UGC and AICTE norms:

S.No.	Stream	Specialization
Engineering		
1	Computer Engineering & Applications	Block Chain Technology, AI/ML, Data Analytics, IOT , Cloud Computing, Cyber Security, Full Stack Development, Node JS, React JS, Java Script & HTML
Management		
2	Management	Finance, Business Analytics, Supply Chain Management, Operations Management, Marketing, Economics, HR, General Management, Liberal Arts

Eligibility Criteria for Research Papers

➤ **Professor-** Total 6 SCI or Scopus papers at the level of Associate Professor with 2 SCI papers as 1st author and remaining 4 papers as minimum 2nd author is mandatory.

➤ **Associate Professor-** Total 4 SCI or Scopus papers with 1 SCI paper as 1st author and remaining 3 papers as minimum 2nd author is mandatory.

Salary Structure

*For Computer Engineering & Application/Management :

Salary for Assistant Professor:-
A) Ph.D Awarded : Around 90,000 – 1,30,000/- per Month.
B) Only M.Tech : Around 50,000 – 90,000/- per Month.

Salary for Associate Professor:-
C) Ph.D Awarded : Around 1,30,000 – 1,80,000/- per Month.

Salary for Professor:-
D) Ph.D Awarded : Around 1,80,000 – 2,50,000/- per Month.

*For Electronics & Communication Department:

Salary for Assistant Professor:-

A) Ph.D (with at least TWO Scopus Publication):Around 70000/- per Month.
B) Ph.D from NIT (with at least TWO Scopus Publication):Around 75000/- per Month.
C) Ph.D from IIT (with at least TWO Scopus Publication):Around 85000/- per Month.

*For Applied Sciences & Humanities/ Faculty ofAgricultural Sciences/Institute Of Pharmaceutical Research/Institute of Legal Studies &Research

Salary for Assistant Professor:-

A) Ph.D (with at least TWO Scopus Publication):Around 55,000 - 65,000/- per Month.

*For CDOE- Centre for Distance and Online Education

Salary for Assistant Professor:-
A) Only M.Tech/MBA : Around 50,000 – 65,000/- per Month.
B) Ph.D. Awarded : Around 65,000 – 80,000/- per Month.

*Above salary structure will be decided based on the performance during personal interview. Salary will be decided based on experience. Higher start can be given to deserving candidates.

Industry Best Incentive Structure for Faculty Members for Regular Mode

Publication Incentive	**i.** INR 1,25,000 for each SCI Q1 Journal **ii.** INR 75,000 for each SCI Q2 journal **iii.** INR 50,000 for each SCI Q3 journals **iv.** Unpaid Scopus or Web of Science journals are rewarded with INR 20,000 each
Consultancy Incentive	80% of the Amount
Patent Incentive	Rs 01 Lakh on Grant and Rs 25K on Publishing
Attending Conference/Workshop/Seminar	15K per annum
Value Added Course	100% of the total fee

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – TECHNICAL :

I.   Trainers (Aptitude, Technical) :
Candidates with minimum B.Tech Degree and 2 years of minimum experience in the same domain may apply.

II.   Trainers (Verbal) :
Candidates with minimum Post Graduation Degree in English and 3 years of minimum experience in the same domain may apply.

III.   Lab Assistant (Agriculture, Biotechnology, Computer Science, Mechanical) :
Candidates with atleast Bachelor's Degree in Agriculture/Biology/Science. For Mechanical candidates having diploma in Mechanical may apply.

IV.   Electrical Engineer:
Candidates with atleast B.Tech Degree in Electrical Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Electrical Engineering and 12 years of minimum experience in the same domain may apply.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – ADMINISTRATIVE :

V.   Assistant Registrar:
Candidates with atleast Master's Degree in any subject with minimum 55% marks AND atleast 3 years of experience as Assistant Registrar or in relevant domain at University level. Candidates must have strong computer proficiency, effective communication skills and excellent drafting abilities.

VI.   Assistant Librarian:
Candidates with atleast Master's Degree in Library Science/Information Science/Document Science OR equivalent professional degree with atleast 55%. AND UGC-NET/SLET/SET qualified.

VII. General Manager- HR Operations:
Candidates with MBA Degree having minimum years of experience of 10 years and minimum 5 years of experience as General Manager in the respective domain may apply.

VIII. Manager Operations:
Candidates with MBA Degree having 2 years of experience in the respective domain may apply.

IX. Training & Placement Co-ordinator :
Candidates with B.Tech/MBA Degree may apply and 2 years of experience in the respective domain may apply.

X. Housekeeping Manager:
Candidates with atleast Graduation Degree/Diploma in housekeeping & having minimum 10 years of relevant experience may apply.

XI. Catering Manager:
Candidates with atleast Graduation Degree in Hotel/Catering Management and minimum 8 years of experience in the relevant field OR Diploma in Hotel/Catering Management and minimum 12 years of relevant experience may apply.

XII. Office Executive :
Candidates with atleast Bachelor's Degree and having computer proficiency may apply.

For more details, you should contact on the following phone numbers: -
9871826201, 9670478898

HOW TO APPLY : Register on this link https://glauniversity.in:8099
OR

Scan For Registration